



THE OUTREACH

CREATING RELATIONSHIPS THROUGH DIALOGUE | FALL 2022

FBI, Partners Working in Concert to Curb Violent Crime

Nearly 6,000 violent criminals, gang members arrested in the past few months

The FBI and state and local law enforcement arrested thousands of suspected violent criminals and took more than 2,700 guns off the streets this summer.

As violent crime has increased in the last two years, the FBI and our task force partners worked diligently to address it. Nearly 6,000 violent criminals and drug offenders were arrested between May 1 and September 2 (in federal, state, and local cases).

The FBI also made 206 arrests in commercial robberies (convenience stores and other retail locations) during the summer months.

As in all the FBI's investigations, working with law enforcement partners throughout the country is crucial.

One of the crimes that has seen a spike recently is carjackings, especially as supply chain disruptions have made cars more valuable than ever. The FBI has formed carjacking task forces and working groups with law enforcement in several cities affected by spikes in carjacking, including:

- Baltimore
- Chicago
- Louisville
- Minneapolis
- Philadelphia
- San Juan
- Washington, D.C.

Another area the FBI helps our state and local partners is by investigating groups of violent criminals, just as the agency has done throughout its history.

As a result of these joint efforts, law enforcement was able to disrupt the operations of nearly 845 gangs and violent criminal enterprises and get to the heart of more than 100 of these groups by arresting key leaders and seizing their assets.



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“I believe the FBI’s most sacred duty is to ensure people can live free from fear in their own homes and neighborhoods,” said FBI Director Christopher Wray. “To that end, we dedicate agents, analysts, and technical resources across the country to work with state and local law enforcement on these operations.”

Learn more about the FBI’s work in investigating violent crime at fbi.gov/violentcrime. Report tips to tips.fbi.gov; you can remain anonymous. ■

Fifty Years of Female Special Agents

Celebrating the past, present, and future of women in the Bureau

As part of a two-day celebration of the 50th anniversary of female special agents in the FBI, some of the Bureau’s historic first female agents came back to Quantico and FBI Headquarters to share their experiences, stories, and advice with current personnel and new agent trainees.

While at Quantico, the first female agents toured the campus to see the changes that have been made since they were students 50 years ago. One of the first two female special agents, Joanne Pierce (Misko), noted: “I am impressed with how much the FBI has grown over the last 50 years.”

But beyond the growth in the Training Academy, she observed a more important change: “It is amazing to see so many female agents serving in leadership roles.”

It is a big change from the days she and Susan Roley (Malone) were labeled “the experiment” after the FBI changed a long-standing policy that prohibited women from applying to be special agents. They entered the Training Academy on July 17, 1972. Today, more than 3,000 women serve as special agents.

For the female agents, a tour highlight was getting the opportunity to sit in a classroom with some of the new agent trainees. The trainees were able to bond over commonalities with the first female agents and ask questions about what has and has not changed about the Basic Field Training Course.

While at FBI Headquarters the next day, the first female agents toured the FBI Experience and participated in a



Some of the Bureau’s historic “firsts” gathered during a two-day celebration marking 50 years of female special agents in the FBI. From left: JoAnn Sakato was the first Asian American female agent. Joanne Pierce Misko and Susan Roley Malone were the first two women to attend the FBI Academy. Kathy Adams was the first female SWAT team operator, and Christine M. Jung was the FBI’s first female firearms instructor.

panel discussion in the FBI auditorium. Among those in the audience who were most eager to hear their stories were female special agents from each of the FBI’s 56 field offices.

During the panel, Christine M. Jung, the FBI’s first female firearms instructor, shared her advice for a successful career: “Don’t forget to laugh. We do tough work and having a sense of humor makes the long days easier.”

The FBI is grateful for the contribution and sacrifices these women made to protect the United States. The organization has grown over the last 50 years, and the FBI is excited to see the changes that will be made in the years to come. ■

FBI Albuquerque and FBI Denver Partner for FBI Teen and Collegiate Academy



High school students, who attended the FBI Teen Academy, participated in a bank robbery role-playing exercise, where they scoured the campus in search of evidence to find the perpetrator.

On 9/17/22, Community Outreach Specialists assigned to FBI Albuquerque and FBI Denver collaborated to host the first-ever joint FBI Teen and Collegiate Academy in the Four Corners area. The day-long event was held at Fort Lewis College in Durango, Colorado.

More than 65 students from across Colorado, New Mexico, and Wyoming, joined Bureau staff to get a “behind the scenes” look into the FBI’s priorities, what the Bureau investigates, and the tools and tactics used by agents, analysts, and professional staff. The day began with welcome remarks from personnel at Fort Lewis College, which is designated as one of six Native American-serving, non-tribal colleges by the U.S. Department of Education. Additionally, more than 42% of Fort Lewis students are Native American or Alaska Native, representing 184 Tribes and Native Alaskan villages.

After a quick icebreaker activity, the high school students and college students were divided into smaller groups where FBI staff provided presentations on Operational Medicine, the Intelligence and Language Programs, Online Safety, Special Weapons and Tactics, and Indian Country. The high school students also participated in a hands-on bank robbery role-playing exercise, which tested their investigative and listening skills.

Staff from the American Indian Science and Engineering Society (AISES) were also on-hand to provide an overview of their organization and share information on AISES membership, valuable resources for students, and available scholarship funds.



FBI employees provided a variety of briefings to students including a comprehensive look into the Bureau’s Operational Medicine Program, which trains and equips special agent medics who provide care in high-stress tactical situations.

The day ended with a career panel, where students heard personal anecdotes and asked questions of special agents, analysts, auto technicians, linguists, and electronics technicians. Students were reminded that each Bureau employee brings a unique skillset, lived experience, and perspective to their work, and the FBI is committed to recruiting and retaining a diverse and inclusive workforce.

Students interested in learning more about the FBI’s Teen and Collegiate Academy Program should reach out to their local field office for additional details. Contact information for field offices can be found at [fbi.gov/contact-us/field-offices](https://www.fbi.gov/contact-us/field-offices). ■



At the end of the day-long event, students were able to try on FBI tactical gear and pose for photographs. Students were also encouraged to connect with Bureau staff to ask questions and learn more about specific job opportunities.



FBI National Citizens Academy Alumni Association Hosts 15th National Leadership Conference

The National Leadership Conference is the FBI National Citizens Academy Alumni Association’s (FBINCAAA) largest annual education and networking event. Held June 28 – 30, 2022 in Norfolk, Virginia, this year marked the 15th gathering of FBI Citizens Academy Program alumni, chapter leaders, National Association board members, and FBI partners. The annual meeting serves as the official forum where expert counsel, leadership training, and peer-to-peer collaboration converge to ensure success in local communities served by the chapters and their respective FBI Field Offices.

With more than 200 alumni and FBI partners in attendance, this year’s conference offered three days of educational programs and events to showcase successful community outreach strategies as well as provide expert counsel, leadership training, and peer-to-peer collaboration.

FBI Deputy Director Paul Abbate delivered the opening keynote speech emphasizing the FBI’s priorities in addressing threats ranging from the surge in violent crimes to counterterrorism to cybercrimes and national security and stressed the importance of community partnerships and information sharing in helping the FBI better understand emerging threats. He thanked the FBI Citizens Academy Program alumni for their service adding, “It’s the people who support and sustain the FBI.”

Other FBI speakers presented case studies of specific crimes investigated by the FBI as well as information on the FBI’s capabilities to recognize, focus, and fight both foreign and domestic threats.

The National Leadership Conference is planned and orchestrated by the all-volunteer FBINCAAA Board of Directors and members of the host city Chapter. Chapter leadership development is the primary goal of the conference. Conference faculty and presenters are chosen from FBINCAAA chapters that have demonstrated leadership in operations, outreach, and member engagement. Workshop topics and panel discussions included:

- Leadership performance roundtables for chapter officers
- Excellence in chapter operations: governance policies and best practices



FBI Deputy Director Paul Abbate delivers the keynote address to the FBINCAAA 2022 National Leadership Conference in Norfolk, Virginia.



Conference participants attended a wide variety of educational programs, breakout sessions, and special events throughout the three-day affair.

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FBINCAAA 2022 National Leadership Conference attendees aboard the USS Wisconsin in Norfolk, Virginia.

- Increasing membership engagement and retention
- Strategies and tactics for successful fundraising
- Community outreach best practices in human trafficking, elder fraud, hate crimes/color of law, incident response, and youth engagement

In addition to the education and training programs, the conference hosts several special events, such as an annual Celebrating Excellence Awards ceremony to recognize chapters and individuals for outstanding achievements in outreach, education, and service projects in support of the FBI.

This year, the host chapter – FBI Norfolk Citizens Academy Alumni Association – arranged a networking social aboard the USS Wisconsin, a historic battleship moored at the downtown Norfolk waterfront.

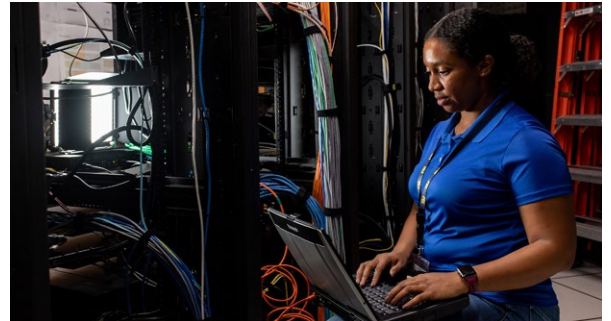
The National board of directors is already planning for next year’s National Leadership Conference, which will be held in Boston, Massachusetts, with the FBI Boston Citizens Academy Alumni Association serving as the host chapter.

Investment in training, education, and collaboration is key to developing exceptional leaders and high performing chapters who serve to support the FBI’s mission. The FBINCAAA Annual National Leadership Conference provides purposeful, robust programming to achieve those goals. ■

About the FBI National Citizens Academy Alumni Association

The FBI National Citizens Academy Alumni Association (FBINCAAA) is a 501(c)(3) nonprofit, all-volunteer organization that works in partnership with the FBI to promote public safety and security through community engagement, education, and outreach initiatives. Founded in 2005, the National organization provides training, resources, and governance oversight for nearly 60 local FBI National Citizens Academy Alumni Association Chapters representing more than 53,000 business, civic, religious, and community leaders across the U.S., Guam, and Puerto Rico.

Are you interested in a career in Electronics? If yes, the FBI is recruiting for Electronics Technicians and Trainees



This year, the FBI is focusing on the Hard-to-Fill positions such as the electronics technician posts. Electronics technicians provide essential, technical support to all FBI field offices. They are responsible for the design, installation, and maintenance of complex electronic systems and interrelated subsystems. They are also responsible for the Department of Justice land mobile radio systems, data network systems, and electronic security systems within all FBI field offices and facilities. This is not a desk job and is rarely mundane.

The Electronics Technician Trainee program presents an opportunity for professional entry-level Electronics Technicians who may not have completed their degree or have obtained enough work experience. The Electronic Technician Trainee program has created a program where they invest in the employees by providing training and guidance tailored to each employee, providing an opportunity to become a permanent employee and promotion potential.

Interested individuals seeking electronics technician roles can train with the FBI if they have at least: • Six electronics education credit hours with lab work in direct current (DC) circuits, alternating current (AC) circuits, solid-state devices, digital circuits, integrated circuits, microprocessors, micro-controllers, and programmable logic controllers. OR • Two

years of work experience in radio systems, data networks, or physical security systems. Training with us will help you better prepare and qualify for a permanent electronics technician position.

Interested applicants should check [FBIjobs.gov](https://www.fbi.gov/jobs) or [fbijobs.gov/stem/engineering](https://www.fbi.gov/stem/engineering) to learn more about the Electronics Technician featured openings and announcements.

BENEFITS:

- Promotion potential to a GS-12
- 40-hour work week
- Bureau vehicles are assigned as take-home vehicles for senior ETS
- Entry level ETs can use bureau vehicles to drive to/from their assignments
- Non-stress work environment
- 40-hr workweek
- Flexible
- Rotational work

Congratulations! Felicitations!

This summer, **Kimberly McDonald**, community outreach specialist at FBI Newark, and **Evelyn Vera**, community outreach specialist at FBI New York, were honored during the Annual Law Enforcement Appreciation event organized by the Rabbinical Alliance of America for their outreach accomplishments in the Jewish community.



THE OUTREACH

Community Outreach in Action



On 7/14/22, FBI Anchorage hosted young women and girls of YWCA's Justice camp, who are exploring careers in law and justice. Their visit to the field office included a presentation about the FBI, visits with staff, and a discussion about 200+ careers in the Bureau. The group was excited to learn the presenters were both from Alaska!



Twenty-nine students participated in the Teen Academy at FBI Mobile, which was held on 6/2/22 and 6/3/22. Participants received briefings about the FBI mission and history, recruitment, cyber security, polygraphs, the Evidence Response Team, and Special Weapons and Tactics.



FBI Tampa held its Future Agents in Training – Teen Academy earlier this year. This program allows high school students an opportunity to get a comprehensive look into today's FBI. The sessions are usually four full days with blocks of instruction and hands-on demonstrations.



On 7/23/22, FBI Detroit participated in the NAACP "Know Your Rights" training which was held for the Cameroonian immigrant community in Grand Rapids, Michigan. While there, Bureau staff provided multiple resources, shared safety information, and provided a briefing on the FBI's Civil Rights Program and Hate Crimes.



In June, Community Outreach Specialists Sharon Mentkowski (Buffalo) and Todd Lindgren (Cincinnati) joined Management and Program Analyst Lorie Campbell from FBI Headquarters to provide training at the International Law Enforcement Academy in San Salvador. Participants from Argentina, Columbia, Dominican Republic, Guyana, and El Salvador attended the week-long session.



The FBI Washington Field Office participated in the "Beat the Streets Annual Summer Series" hosted by the Metropolitan Police Department on 7/21/22. This event is a traveling community festival that features musical performances, local artists, vendors, and free food.



FBI Charlotte hosted participants from the Becoming Kings Program, a summer enrichment program run by Johnson C. Smith University (JCSU). Students toured the Field Office and learned about day-to-day operations in the Division. The Becoming Kings Program mentors students from JCSU, a private liberal arts university with proud HBCU traditions.



This summer FBI New York hosted its 11th Annual Teen Academy. For two weeks, 62 students attended the class and received briefings on hostage negotiating, organized crime, gangs, cyber bullying, and civil rights. They also participated in practical exercises, including the Physical Fitness Test for Agent Applicants.



On 8/5/2022, FBI Milwaukee marked the 10th anniversary of the Oak Creek Sikh Temple shooting, where seven people were killed. The community held several events to remember the victims. The following day, FBI employees participated in a workshop on civil rights, hate crimes, and victim services at the gurdwara. Bureau personnel also provided resource materials to members of the Sikh community.



FBI Baltimore participated in eight National Night Out events throughout Maryland and Delaware. National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make neighborhoods safer.



Members of the FBI Little Rock Citizens Academy Alumni Association pose for photographs after receiving the FBILRCAA Leadership Award and the SAC Leadership Award.



On 7/7/22, the New Jersey Office of Homeland Security & Preparedness – Interfaith Advisory Council met at Rutgers University. FBI Newark participated on the panel, which discussed civil rights violations, hate crimes, domestic terrorism awareness, cybersecurity threats impacting institutions, and outreach programs.



FBI Buffalo partnered with the YWCA of the Niagara Frontier to host an online safety program for children of Carolyn's House (a supportive housing program for homeless women and children) and other youngsters from the local area. The children also participated in a hands-on forensic activity and heard tips about cyber security. Photos provided by YWCA.

FBI COP

Community Outreach Program

WHAT WE DO

The better we know our communities, the better we can protect them. **FBI community outreach specialists in field offices across the country** create and strengthen relationships locally and nationally with minority groups, religious and civic organizations, schools, non-profits, and the American people.

The Community Relations Unit at FBI Headquarters in Washington, D.C., partners with national organizations to share information, support threat awareness, and develop meaningful initiatives.

WHY WE DO

These partnerships have led to a host of crime prevention programs, enabling families to stay safe from fraudsters and cyber predators, businesses to protect themselves from hackers and economic espionage, schools, and workplaces to safeguard against violence and illegal drugs, and all citizens to become alert to potential acts of terrorism.



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OUR PROGRAMS INCLUDE:

Citizens Academy

The Citizens Academy Program fosters a greater understanding of the role of federal law enforcement in the community through frank discussion and education. Business, religious, civic and community leaders participate in a multi-session program, giving them an inside look at the FBI.

Youth, Teen, & Collegiate Academies

Middle school, high school, and college students are provided presentations on topics including terrorism, cybercrime, public corruption, polygraph exams, evidence response, SWAT, and the day-to-day operations of a typical FBI office. Students also learn about career paths and internship opportunities.

Community Awareness Presentations

This shorter, more focused version of the FBI Citizens Academy program is conducted in partnership with a specific community group. Community groups identify topics that are of concern to their organization for FBI subject matter experts to address.

Community Engagement Councils

These Councils are generally composed of community ethnic, religious, and minority leaders who help the FBI better understand the cultures and committees they represent. Participants discuss issues and concerns within their communities and collaborate with the FBI to identify solutions.

Junior Special Agents

The Junior Special Agent Program aims to provide elementary school students with the information, skills, and discipline necessary to stay away from gangs, drugs, and crime. Students also take a course in civics and learn about the FBI and ways in which law enforcement helps to serve and their communities.

Director's Community Leadership Award

Since 1990, the Director's Community Leadership Award has been the principal means for the FBI to recognize individuals and organizations that make extraordinary contributions to education and the prevention of crime in their communities.

There are FBI outreach specialists in your community eager to partner with you.

Contact them today by visiting [FBI.gov/contact-us/field-offices](https://www.fbi.gov/contact-us/field-offices).

Call your local FBI field office and ask to speak with a community outreach specialist.